

REGULAR MEETING AGENDA

April 13th, 2026 at 5:30PM

A full Board packet is available for review at AeroSTEM Academy school office from 8am to 4pm, Monday through Friday (excluding legal holidays), and AeroSTEM Academy's website at aerostem.org.

MISSION STATEMENT

AeroSTEM Academy prepares students of today for the growing college and career opportunities of tomorrow. By exploring Science, Technology, Engineering, and Mathematics (STEM) through the lens of aerospace, students gain the knowledge and skills necessary to contribute to a dynamic, technology-intensive economy. AeroSTEM Academy creates a culture of character and collaboration in close partnership with college and professional communities. The educational program encourages imagination, incorporates experiential learning, and provides opportunities to engineer solutions.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL OF MEMBERS

	Present	Absent
3.1. President: Jennifer Chaplin, Community Representative	<input type="checkbox"/> ▾	<input type="checkbox"/> ▾
3.2. Vice President: Chris Ramey, Parent Representative	<input type="checkbox"/> ▾	<input type="checkbox"/> ▾
3.3. Secretary: Dallan Reese, Community Representative	<input type="checkbox"/> ▾	<input type="checkbox"/> ▾
3.4. Joe Borzelleri, Community Representative	<input type="checkbox"/> ▾	<input type="checkbox"/> ▾
3.5. Mike Reid, SCSOS Representative (Non-Voting)	<input type="checkbox"/> ▾	<input type="checkbox"/> ▾

4. APPROVAL OF BOARD AGENDA

Action to add or delete items from any portion of the agenda or to discuss any consent agenda items must be taken prior to adoption of agenda.

Motion: _____ **Second:** _____ **Ayes:** _____ **Noes:** _____ **Abstain:** _____

5. COMMENT FROM MEMBERS OF THE PUBLIC CONCERNING ITEMS NOT ON THE AGENDA

Members of the public are given an opportunity to address the Board regarding items not listed on the agenda. The California Government Code, Section 54954.3(a) states, ".....no action shall be taken on any item not appearing on the agenda unless the action is otherwise authorized by subdivision (b) of Section 54954.2."

6. CONSENT AGENDA

All matters listed under the Consent Agenda are considered to be routine and all will be enacted by one motion with a roll call vote. There will be no separate discussion of these items unless a member of the Board of Education, audience, or staff requests that specific items be removed from the Consent Agenda for separate action. Any items removed will be considered after the motion to approve the Consent Agenda.

- 6.1. Approval of 3/9/26 Board Meeting Minutes Page 5
- 6.2. Approval of Williams Report Q3 (Jan - March) Page 9

Motion: _____ **Second:** _____ **Ayes:** _____ **Noes:** _____ **Abstain:** _____

7. DISCUSSION ITEMS

- 7.1. DIRECTOR'S REPORT Page 11
 - 7.1.1. Facilities Update
 - 7.1.2. Charter Update
 - 7.1.3. Staffing Update
 - 7.1.4. Parent Council
- 7.2. FINANCIAL REPORT - aerostem.org/financial-updates
- 7.3. ENROLLMENT REPORT
 - 7.3.1. Current Enrollment: 127
 - 7.3.2. In Que: 4 | 26/27 - 49 returning/33 new
 - 7.3.3. Percent Change for Month: 0%
 - 7.3.4. Percent Change for Year: +8.5%
 - 7.3.5. Average Daily Attendance for Year: 90%
- 7.4. LCAP Funding Survey Results Page 15
- 7.5. LCAP Discussion Charter Council
- 7.6. LCAP Board Discussion Page 21

8. ACTION ITEMS

8.1. Independent Audit Page 29

Background Information: Each year, as required by the State of California, the District undergoes an independent audit on its funds and accounting practices. It is submitted to the State Controller's Office and the State Department of Education.	
Implications: Financial	
Presented By:	Recommendation:
Motion: _____ Second: _____ Ayes: ____ Noes: ____ Abstain: ____	

8.2. Corrective Actions Pertaining to Findings in the Independent Audit Page 72

Background Information: As required by the authorizer, the Certification of Corrective Action needs to be approved and signed by the Board.	
Implications: Financial	
Presented By: Clark	Recommendation: Approve
Motion: _____ Second: _____ Ayes: ____ Noes: ____ Abstain: ____	

8.3. Middle School Curriculum Adoption Page 22

Background Information: The current middle school curriculum was last adopted in 2018. Since that time, state frameworks and student performance standards have evolved, requiring updated instructional materials that provide deeper alignment with State Standards	
Implications: Program Quality	
Presented By: Clark	Recommendation: Approve
Motion: _____ Second: _____ Ayes: ____ Noes: ____ Abstain: ____	

8.4. Salary Schedule Update Page 23

Background Information: Updated the salary schedule to include Business Coordinator II position.	
Implications: Staffing	
Presented By: Clark	Recommendation: Approve
Motion: _____ Second: _____ Ayes: ____ Noes: ____ Abstain: ____	

9. BOARD COMMENTS

10. FUTURE BOARD ITEMS

- 10.1. Budget Development
- 10.2. Declaration of Need
- 10.3. ED Evaluation and Contract
- 10.4. LCAP Overview and Public Input

11. MOTION TO ADJOURN

Motion: _____ Second: _____ Ayes: _____ Noes: _____ Abstain: _____

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Board Meeting room, to access written documents being discussed at the Board Meeting, or to otherwise participate at Board Meetings, please contact the school office at 530-742-2531 for assistance. Notification at least 48 hours prior to the meeting will enable the school office to make reasonable arrangements to ensure accessibility to the Board Meeting and to provide any required accommodations, auxiliary aids or services. All Open Session Agenda related documents, including materials distributed less than 72 hours prior to the scheduled meeting, are available to the public for viewing at the school office located at 82 Second Street, Yuba City, CA 95991

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REGULAR MEETING AGENDA

March 9, 2026 at 5:30PM

A full Board packet is available for review at AeroSTEM Academy school office from 8am to 4pm, Monday through Friday (excluding legal holidays), and AeroSTEM Academy's website at aerostem.org.

MISSION STATEMENT

AeroSTEM Academy prepares students of today for the growing college and career opportunities of tomorrow. By exploring Science, Technology, Engineering, and Mathematics (STEM) through the lens of aerospace, students gain the knowledge and skills necessary to contribute to a dynamic, technology-intensive economy. AeroSTEM Academy creates a culture of character and collaboration in close partnership with college and professional communities. The educational program encourages imagination, incorporates experiential learning, and provides opportunities to engineer solutions.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL OF MEMBERS

	Present	Absent
3.1. President: Jennifer Chaplin, Community Representative	<input checked="" type="checkbox"/> ▾	<input type="checkbox"/> ▾
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3.3. Secretary: Dallan Reese, Community Representative	<input checked="" type="checkbox"/> ▾	<input type="checkbox"/> ▾
3.4. Mike Reid, SCSOS Representative (non-voting)	<input checked="" type="checkbox"/> ▾	<input type="checkbox"/> ▾
3.5. Joe Borzelleri, Community Representative	<input checked="" type="checkbox"/> ▾	<input type="checkbox"/> ▾
3.6. OPEN	<input type="checkbox"/> ▾	<input type="checkbox"/> ▾
3.7. OPEN	<input type="checkbox"/> ▾	<input type="checkbox"/> ▾

4. APPROVAL OF BOARD AGENDA

Action to add or delete items from any portion of the agenda or to discuss any consent agenda items must be taken prior to adoption of agenda.

Motion: Ramey Second: Borzelleri Ayes: 4 Noes: 0 Abstain: 0

5. COMMENT FROM MEMBERS OF THE PUBLIC CONCERNING ITEMS NOT ON THE AGENDA

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6. CONSENT AGENDA

All matters listed under the Consent Agenda are considered to be routine and all will be enacted by one motion with a roll call vote. There will be no separate discussion of these items unless a member of the Board of Education, audience, or staff requests that specific items be removed from the Consent Agenda for separate action. Any items removed will be considered after the motion to approve the Consent Agenda.

- 6.1. 12/8/25 Board Meeting Minutes Page 5
- 6.2. 2/23/26 Board Meeting Minutes Page 9

Motion: Ramey Second: Borzelleri Ayes: 4 Noes: 0 Abstain: 0

7. DISCUSSION ITEMS

7.1. DIRECTOR'S REPORT

7.1.1. Facilities

7.1.1.1. Septic

7.1.1.2. New Buildings

Page 13

7.1.2. 26/27 Enrollment

7.1.2.1. 41 Returning

7.1.2.2. 21 New

7.1.3. Staffing

7.1.4. Upcoming Events

7.1.5. Form 700

7.2. FINANCIAL REPORT

7.2.1. aerostem.org/financial-updates

7.2.2. Oversight

7.3. ENROLLMENT REPORT

7.3.1. Current Enrollment: 128 (lost 4 to moving - tracking via exit sheet now)

7.3.2. In Que: 4 in process/6 in wait que

7.3.3. Percent Change for Month: -.8%

7.3.4. Percent Change for Year: +9.4%

7.3.5. Average Daily Attendance for Year: 91%

7.3.6. Chronic Absenteeism: 40%

8. ACTION ITEMS

8.1. Family Handbook Update

Background Information: Routine update for the family handbook.	
Implications: N/A	
Presented By: Clark	Recommendation: Approve
Motion: Ramey Second: Borzelleri Ayes: 4 Noes: 0 Abstain: 0	

8.2. 2nd Interim Budget

Background Information: As required by Education Code, this is the District's second Interim Financial Report. Also presented are proposed budget revisions for the Board's review and approval.	
Implications: Possible financial impact to the school program.	
Presented By: Clark	Recommendation: Approve
Motion: Borzelleri Second: Ramey Ayes: 4 Noes: 0 Abstain: 0	

9. BOARD COMMENTS

10. FUTURE BOARD ITEMS 4/13/26

- 10.1. Independent Audit Report
- 10.2. LCAP Overview
- 10.3. LCAP Public Input
- 10.4. Parent Advisory Meetings (4/13)
- 10.5. Williams Q3 Report (Jan - March)

11. MOTION TO ADJOURN

Motion: Ramey Second: Borzelleri Ayes: 4 Noes: 0 Abstain: 0

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Board Meeting room, to access written documents being discussed at the Board Meeting, or to otherwise participate at Board Meetings, please contact the school office at 530-742-2531 for assistance. Notification at least 48 hours prior to the meeting will enable the school office to make reasonable arrangements to ensure accessibility to the Board Meeting and to provide any required accommodations, auxiliary aids or services. All Open Session Agenda related documents, including materials distributed less than 72 hours prior to the scheduled meeting, are available to the public for viewing at the school office located at 82 Second Street, Yuba City, CA 95991

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Quarterly Report on Williams Uniform Complaints
Education Code 35186(d)

Person completing this form: _____ Title: _____

Quarterly Report Submission Date: _____
Month Year

Date for information to be reported publicly at governing board meeting: _____

Please check the box that applies:

No complaints were filed with any school in the district during the quarter indicated above.

Complaints were filed with schools in the district during the quarter indicated above. The following chart summarizes the nature and resolution of these complaints.

General Subject Area	Total # of Complaints	# Resolved	# Unresolved
Textbooks and Instructional Materials			
Teacher Vacancy or Misassignment			
Facilities Conditions			
TOTALS			

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Board of Directors Meeting

4/13/26

7.1.1 Facilities Update

- Paid for Septic Engineering Design Plans
 - ◆ Next step would be to contact plumbing firm for the work
- Paid for deep clean on HVAC systems
- Quarterly Maintenance on HVAC
- No numbers on phase 1 of new buildings

7.1.2 Charter Update

- Started on redline updates
- Not due until June of 2027
- Goal is to have it done much earlier

→ **Mission Statement**

AeroSTEM Academy cultivates resilient learners through a STEM-based, experiential educational environment. We equip students to adapt in an evolving world, empowering them to lead lives of innovation, lifelong learning, and meaningful contribution in the 21st century.

→ **Tag Line** - Experience. Equip. Empower.

→ **Vision Statement** - Graduates of AeroSTEM Academy are resourceful, future-focused leaders who can solve complex problems through critical thinking. Graduates possess a growth mindset and real-world skills, enabling them to advance in their chosen fields and drive positive change through innovative, high-quality solutions.

→ **AeroSTEM Academy Core Values**

- Resilience
- Innovation
- Adaptability
- Contribution

7.1.3 Staffing Update

- Need FTE for 7th ELA & History
- Need FTE for CTE position
- Need FTE for Para position
- Adding 7th teacher is enrollment hits target
- Need to start identifying potential board members

7.4 LCAP Funding Survey Results

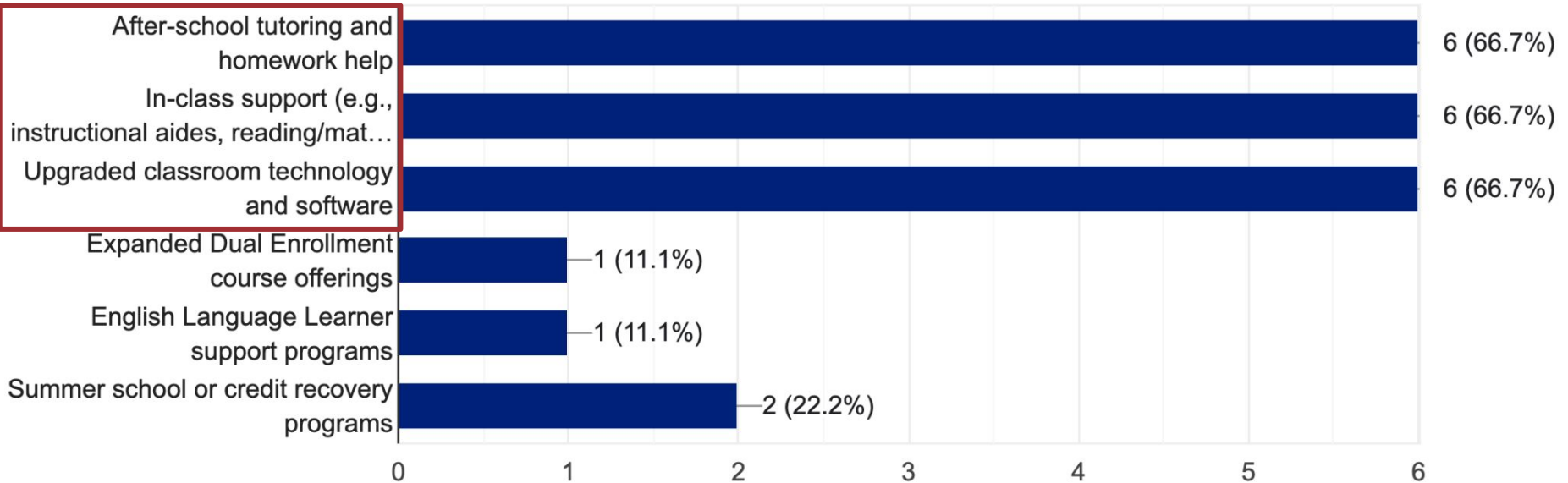
- LCAP Funding & Input Survey went out, this is separate from the Parent & Student Surveys.
- This is specific to LCAP funding and getting parent input on the LCAP, not ratings
- We received 9 responses on input form versus 17 on Parenty Survey



7.3 LCAP Funding Survey Results

Which of the following Academic Supports should be our highest funding priorities for next year?

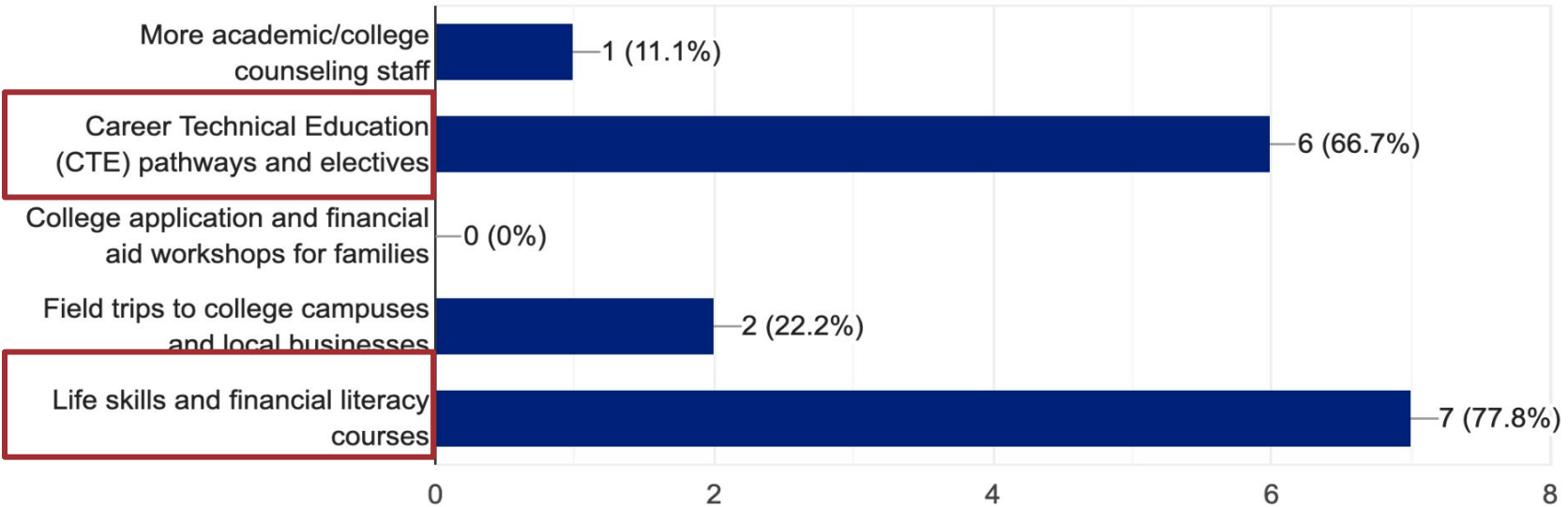
9 responses



7.3 LCAP Funding Survey Results

Thinking about College and Career Readiness (Grades 9-12) and High School Transition (Grades 5-8), where should we invest more resources?

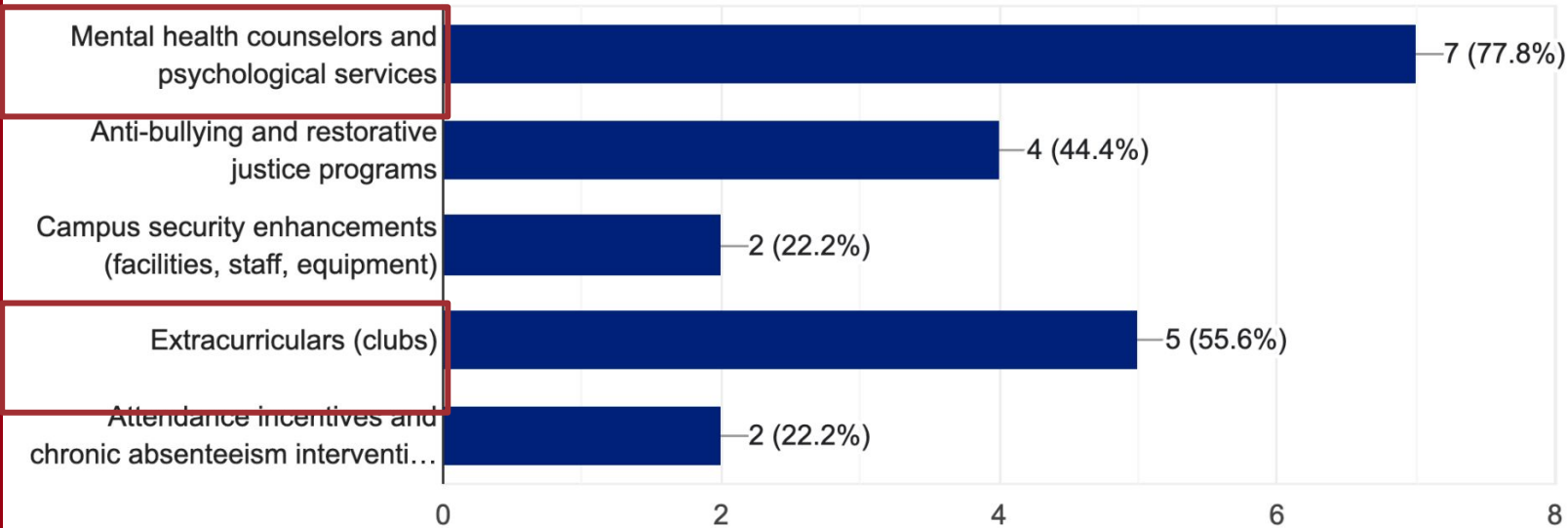
9 responses



7.3 LCAP Funding Survey Results

Which of the following Student Well-being & Safety initiatives should be our highest funding priorities for next year?

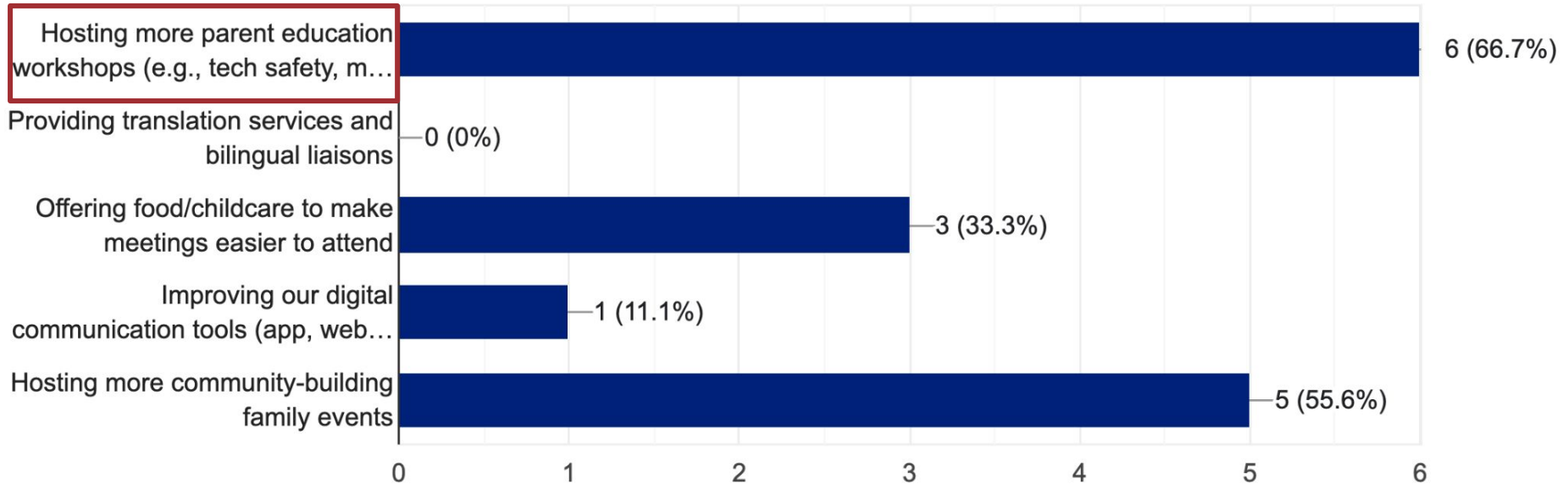
9 responses



7.3 LCAP Funding Survey Results

How can we better invest in Parent and Family Engagement?

9 responses



7.5 LCAP Discussion Charter Council

- DIRECTOR'S REPORT
 - ◆ Facilities Update
 - ◆ Charter Update
- FINANCIAL REPORT
- Middle School Curriculum Adoption
- LCAP Discussion
 - ◆ Funding Survey Results
 - ◆ Input



7.6 LCAP Board Discussion

Goal 1

Cultivate a safe and positive learning environment where all educational partners feel connected, respected, and included.

Maintain PBIS system

Provide school ERMS Counselor

Chronic absentee interventions & supports

Maintain quality school facilities

Maintain a .5 FTE nurse assistant

Goal 2

Increase student success in ELA and Math as evidenced by multiple measures.

Maintain Director of Special Education

Maintain English Learner (EL) Supports

Maintain Paraeducators to support behavior & academics

Maintain IXL Diagnostics for progress monitoring & instruction

Maintain Class Size Reduction

Provide after school intervention & support

Goal 3

Prepare students to be Career and College ready.

Field Trips

CTE Pathways

College Access Supports

Goal 4

Engage all educational partners to support student success.

Utilize LMS & data warehouse

Provide events designed for educational partners

Utilize Parent Square, website, & SM communications

Provide Engagement Opportunities through surveys & Charter Council

Maintain outreach

Goal 5

Recruit and retain high capacity staff who are committed to the mission and vision of the school.

Participate in TCIP

Human Resource Systems

Support staff through continuing education reimbursement

Systemic Professional Development

Recruit and retain Qualified Staff

8.3 Middle School Curriculum Adoption

The curriculum we are looking at is from the Savvas Learning Company and is all on the State approved list.

The curriculum includes; math manipulatives, hands-on physical science kits, and updated visuals for all content areas. There will be texts books or consumable books for the 4 content areas, as well as online supplemental materials.

- Math - [EnVision Math](#)
- English - [My Perspectives](#) (current adopted curriculum)
- Science - [Experience Science](#)
- History - [California History-Social Science myworld interactive](#)



8.4 Salary Schedule Update

Classified I										
FLSA	Non-Exempt									
Schedule	E(a)	E(b)	E(c)	F(c)	G(b)	G(c)	G(a)	H(a)	H(b)	
Role	- Business/HR Coordinator - Operations Coordinator - Technology Coordinator		- Business/HR Coordinator II - Operations Coordinator II - Technology Coordinator II	- IT Support Specialist - HR Specialist - Accounting Specialist	- Clerical (Administrative) - Clerical (Registrar) - Nutrition Services Coordinator - Library Media Specialist - Custodian			- Health Assistant - Para-Educator - Nutrition Services Assistant - Clerical (Attendance) - Clerical (Support)		
Employee Type	Full Time	Full Time	Full Time	Part Time	Full Time	Part Time	Part Time	Full Time	Part Time	
Days (Holiday) -- Total Paid	232 (13) -- 245	202 (13) -- 215	202 (13) -- 215	190	202 (13) -- 215	190	245	202 (13) -- 215	190	
Work Hours	8	8	8	6	6.5	6.5	4	8	6.5	
Vacation Days	10	5	5	N/A	5	N/A	N/A	5	N/A	
Sick Days	10	10	10	5	10	5	5	10	5	
STEPS	Hourly		Hourly		Hourly		Hourly		Hourly	
1	\$24.28		\$36.41	\$23.35	\$20.12		\$20.12	\$19.16		
2	\$25.49		\$38.23	\$24.52	\$21.13		\$21.13	\$20.12		
3	\$26.76		\$40.15	\$25.75	\$22.18		\$22.18	\$21.13		
4	\$28.10		\$42.15	\$27.03	\$23.29		\$23.29	\$22.18		
5	\$29.51		\$44.26	\$28.38	\$24.46		\$24.46	\$23.29		
6	\$30.98		\$46.47	\$29.80	\$25.68		\$25.68	\$24.46		
7	\$32.53		\$48.80	\$31.29	\$26.96		\$26.96	\$25.68		
8	\$34.16		\$51.24	\$32.86	\$28.31		\$28.31	\$26.96		
9	\$35.87		\$53.80	\$34.50	\$29.73		\$29.73	\$28.31		
10	\$37.66		\$56.49	\$36.23	\$31.21		\$31.21	\$29.73		
11										
12										
13										
14										
15	\$39.54		\$59.31	\$38.04	\$32.77		\$32.77	\$31.21		
16										
17										
18										
19										
20	\$41.52		\$62.28	\$39.94	\$34.41		\$34.41	\$32.77		

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March 13, 2026

To the Board of Directors of
AeroSTEM Academy Inc.
Yuba City, California

We have audited the financial statements of AeroSTEM Academy Inc. for the year ended June 30, 2025, and we will issue our report thereon dated March 13, 2026. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards and *Government Auditing Standards*, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our engagement letter to you dated October 21, 2024. Professional standards also require that we communicate to you the following information related to our audit.

Significant Audit Matters

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by AeroSTEM Academy Inc. are described in Note 1 to the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during the 2024-25 fiscal year. We noted no transactions entered into by the Organization during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The most sensitive estimate(s) affecting the financial statements was:

Management's estimate of the depreciation expense and its impact on accumulated depreciation is based on estimated useful lives of the fixed assets previously purchased. We evaluated the key factors and assumptions used to develop the estimate in determining that it is reasonable in relation to the financial statements taken as a whole.

Certain financial statement disclosures are particularly sensitive because of their significance to financial statement users. The most sensitive disclosure(s) affecting the financial statements were:

The disclosure on the operating lease in Note 7 to the financial statements. This is a disclosure related to implementation of ASU 842 in prior year that includes information on the right-of-use asset and related lease liability recorded on the statement of financial position.

The disclosure on related party transactions in Note 13 to the financial statements. There were transactions and balances involving other entities deemed to be related parties that are required to be disclosed.

The disclosure on going concern/negative net assets in Note 15 to the financial statements. There was a net asset balance deficit of \$226,619 along with a net asset balance deficit from the prior year that raise substantial doubt about the Organizations ability to continue as a going concern.

The financial statement disclosures are neutral, consistent, and clear.

Significant Audit Matters (continued)

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. Management has corrected all such misstatements. The following material misstatements detected as a result of audit procedures were corrected by management:

Beginning net assets - prior audit adjustments	(332,450)
Record accounts payable write off - expense abatement	14,307
Record depreciation expense	(5,495)
Record lease expense - amortization of right-of-use asset	311
Record deferred revenue	60,794
Net adjustments	<u>(262,533)</u>

Disagreements with Management

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated March 13, 2026.

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the Organization's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Organization's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

Other Matters

With respect to the supplementary information accompanying the financial statements, we made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the information complies with U.S. generally accepted accounting principles, the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

Other Matters (continued)

We are not engaged to report on the Local Education Organization Structure, which accompanies the financial statements but is not supplementary information. Such information has not been subjected to auditing procedures applied in the audit of the financial statements, and accordingly, we do not express an opinion or provide any assurance on it.

This information is intended solely for the use of the Board of Directors and management of AeroSTEM Academy Inc.

Sincerely,

A handwritten signature in blue ink that reads "Christy White, Inc." in a cursive script.

Christy White, Inc.
San Diego, California

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AEROSTEM ACADEMY INC.

AUDIT REPORT

**FOR THE YEAR ENDED
JUNE 30, 2025**

**A NONPROFIT PUBLIC BENEFIT CORPORATION
OPERATING THE FOLLOWING CALIFORNIA CHARTER SCHOOL**

AeroSTEM Academy (Charter No. 2000)

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FINANCIAL SECTION

INDEPENDENT AUDITORS' REPORT

To the Board of Directors of
AeroSTEM Academy Inc.
Yuba City, California

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of AeroSTEM Academy Inc. which comprise the statement of financial position as of June 30, 2025, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of AeroSTEM Academy Inc. as of June 30, 2025, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of AeroSTEM Academy Inc. and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Substantial Doubt about the Organization's Ability to Continue as a Going Concern

The accompanying financial statements have been prepared assuming AeroSTEM Academy Inc. will continue as a going concern. As discussed in Note 14 to the financial statements, AeroSTEM Academy Inc. has a negative net asset balance as of June 30, 2025. As a result, a substantial doubt exists about the entity's ability to continue as a going concern. Management evaluation of the events and conditions and management's plans regarding those matters are also described in Note 14. The financial statements do not include any adjustments that might result from the outcome of this uncertainty. Our opinion is not modified with respect to that matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about AeroSTEM Academy Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of AeroSTEM Academy Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about AeroSTEM Academy Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary information listed in the table of contents is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Other Information

Management is responsible for the other information included in the annual report. The other information comprises the Local Education Agency Organization Structure but does not include the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated March 13, 2026, on our consideration of AeroSTEM Academy Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of AeroSTEM Academy Inc.'s internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering of AeroSTEM Academy Inc.'s internal control over financial reporting and compliance.

Christy White, Inc.

San Diego, California
March 13, 2026

AEROSTEM ACADEMY INC.
STATEMENT OF FINANCIAL POSITION
JUNE 30, 2025

ASSETS

Current assets	
Cash and cash equivalents	\$ 490,592
Accounts receivable	<u>253,165</u>
Total current assets	<u>743,757</u>
Noncurrent assets	
Deposits	2,500
Right-of-use asset	451,687
Capital assets, net	<u>116,805</u>
Total noncurrent assets	<u>570,992</u>
Total Assets	<u>\$ 1,314,749</u>

LIABILITIES AND NET ASSETS

Liabilities	
Accounts payable	\$ 112,320
Deferred revenue	310,158
Operating lease liability	474,585
Loans payable	<u>527,500</u>
Total liabilities	<u>1,424,563</u>
Net assets	
Without donor restrictions	<u>(109,814)</u>
Total net assets	<u>(109,814)</u>
Total Liabilities and Net Assets	<u>\$ 1,314,749</u>

The notes to the financial statements are an integral part of this statement.

**AEROSTEM ACADEMY INC.
STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2025**

	<u>Without Donor Restrictions</u>
SUPPORT AND REVENUES	
Federal and state support and revenues	
Local control funding formula, state aid	\$ 1,200,581
Federal revenues	144,104
Other state revenues	541,919
Total federal and state support and revenues	<u>1,886,604</u>
Local support and revenues	
Payments in lieu of property taxes	340,273
Investment income, net	4,797
Other local revenues	87,923
Total local support and revenues	<u>432,993</u>
Total Support and Revenues	<u>2,319,597</u>
EXPENSES	
Program services	1,370,678
Management and general	994,908
Total Expenses	<u>2,365,586</u>
CHANGE IN NET ASSETS	(45,989)
Net Assets - Beginning	<u>(63,825)</u>
Net Assets - Ending	<u>\$ (109,814)</u>

The notes to the financial statements are an integral part of this statement.

**AEROSTEM ACADEMY INC.
STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED JUNE 30, 2025**

	Program Services	Management and General	Total
EXPENSES			
Personnel expenses			
Certificated salaries	\$ 580,857	\$ 159,416	\$ 740,273
Non-certificated salaries	99,585	154,883	254,468
Pension plan contributions	268,497	71,892	340,389
Payroll taxes	23,127	17,329	40,456
Other employee benefits	84,129	38,663	122,792
Total personnel expenses	<u>1,056,195</u>	<u>442,183</u>	<u>1,498,378</u>
Non-personnel expenses			
Books and supplies	194,565	9,035	203,600
Insurance	-	37,607	37,607
Facilities	-	260,191	260,191
Professional services	117,463	202,949	320,412
Depreciation	-	16,495	16,495
Other operating expenses	2,455	26,448	28,903
Total non-personnel expenses	<u>314,483</u>	<u>552,725</u>	<u>867,208</u>
Total Expenses	<u>\$ 1,370,678</u>	<u>\$ 994,908</u>	<u>\$ 2,365,586</u>

The notes to the financial statements are an integral part of this statement.

**AEROSTEM ACADEMY INC.
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED JUNE 30, 2025**

CASH FLOWS FROM OPERATING ACTIVITIES	
Change in net assets	\$ (45,989)
Adjustments to reconcile change in net assets to net cash provided by (used in) operating activities	
Depreciation	16,495
Lease expense - amortization of right-of-use asset	22,898
(Increase) decrease in operating assets	
Accounts receivable	95,673
Increase (decrease) in operating liabilities	
Accounts payable	(53,647)
Deferred revenue	(186,926)
Net cash provided by (used in) operating activities	<u>(151,496)</u>
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	(151,496)
Cash and cash equivalents - Beginning	<u>642,088</u>
Cash and cash equivalents - Ending	<u>\$ 490,592</u>
SUPPLEMENTAL DISCLOSURE	
Cash paid for interest	<u>\$ -</u>

The notes to the financial statements are an integral part of this statement.

**AEROSTEM ACADEMY INC.
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025**

NOTE 1 – SIGNIFICANT ACCOUNTING POLICIES

A. Reporting Entity

AeroSTEM Academy Inc. (the “Charter”) was formed as a nonprofit public benefit corporation on July 27, 2017 for the purpose of operating as a California public school located in Sutter County. The Charter was numbered by the State Board of Education in August 2018 as California Charter No. 2000. AeroSTEM Academy prepares students of today for the growing college and career opportunities of tomorrow. During the year ended June 30, 2025, AeroSTEM Academy Inc. served grades 5 to 12.

AeroSTEM Academy is authorized by the Sutter County Superintendent of Schools (the “authorizing agency”). In March 2021, the Sutter County Board of Education approved a charter renewal petition for the period of July 1, 2021 to June 30, 2026. As a result of SB 114, the charter petition end date is extended to June 30, 2027. Funding sources primarily consist of state apportionments, in lieu of property tax revenues, and grants and donations from the public.

B. Basis of Accounting

The Charter’s policy is to prepare its financial statements on the accrual basis of accounting; consequently, revenues are recognized when earned rather than when cash is received and certain expenses and purchases of assets are recognized when the obligation is incurred rather than when cash is disbursed.

C. Financial Statement Presentation

The financial statements are presented in accordance with Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 958. AeroSTEM Academy Inc. reports information regarding its financial position and activities according to two classes of net assets:

Net assets without donor restrictions – These net assets generally result from revenues generated by receiving contributions that have no donor restrictions, providing services, and receiving interest from operating investments, less expenses incurred in providing program-related services, raising contributions, and performing administrative functions.

Net assets with donor restrictions – These assets result from gifts of cash and other assets that are received with donor stipulations that limit the use of the donated assets, either temporarily or permanently, until the donor restriction expires (that is until the stipulated time restriction ends or the purpose of the restriction is accomplished) the net assets are restricted. When a restriction expires, restricted net assets are reclassified to net assets without donor restrictions.

As a public charter school, AeroSTEM Academy Inc. also accounts for its financial transactions in accordance with the policies and procedures of the Department of Education’s *California School Accounting Manual* presented in Procedure 810 Charter Schools. Fund accounting is not used in the Charter’s financial statement presentation.

D. Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures, such as depreciation expense and the net book value of capital assets. Accordingly, actual results could differ from those estimates.

NOTE 1 – SIGNIFICANT ACCOUNTING POLICIES (continued)

E. Contributions

Unconditional contributions are recognized when pledged and recorded as net assets without donor restrictions or net assets with donor restrictions, depending on the existence and/or nature of any donor-imposed restrictions. Conditional promises to give are recognized when the conditions on which they depend are substantially met. Gifts of cash and other assets are reported with donor restricted support if they are received with donor stipulations that limit the use of the donated assets.

When a restriction expires, that is, when a stipulated time restriction ends or a purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported on the statement of activities as “net assets released from restrictions.” Donor-restricted contributions whose restrictions are met in the same reporting period are reported as net assets without donor restriction support. Contributions restricted for the acquisition of land, buildings, and equipment are reported as net assets without restriction upon acquisition of the assets and the assets are placed in service.

Non-cash contributions of goods, materials, and facilities are recorded at fair value at the date of contribution. Contributed services are recorded at fair value at the date of contribution if they are used to create or enhance a non-financial asset or require specialized skills, are provided by someone possessing those skills, and would have to be purchased by the organization if not donated.

F. In Lieu of Property Tax Revenue

Secured property taxes attach as an enforceable lien on property as of March 1. Taxes are payable in two installments on December 10 and April 10. Unsecured property taxes are payable in one installment on or before August 31. The County bills and collects the taxes for the local school district. In lieu of distributing funds out of property tax proceeds, the local school district makes monthly payments to AeroSTEM Academy Inc. Revenues are recognized by the Charter when earned.

G. Functional Expenses

The costs of providing services have been summarized on a functional basis in the statement of activities and detailed in the statement of functional expenses. Certain costs and expenses have been allocated between program and supporting services based on management’s estimates.

H. Cash and Investments

AeroSTEM Academy Inc. considers all highly liquid deposits and investments with an original maturity of less than ninety days to be cash equivalents. The Charter’s method of accounting for most investments is the fair value method. Fair value is determined by published quotes when they are readily available. Gains and losses resulting from adjustments to fair values are included in the accompanying statement of activities. Investment return is presented net of any investment fees.

I. Receivables and Allowances

Accounts receivable are stated at the amount management expects to collect from outstanding balances. An allowance for doubtful accounts is established, as necessary, based on past experience and other factors which, in management’s judgment, deserve current recognition in estimating bad debts. Such factors include the relationship of the allowance for doubtful accounts to accounts receivable and current economic conditions. Based on review of these factors, the Charter establishes or adjusts the allowance for specific revenue sources as a whole. At June 30, 2025, an allowance for doubtful accounts was not considered necessary as all accounts receivable were deemed collectible.

NOTE 1 – SIGNIFICANT ACCOUNTING POLICIES (continued)

J. Capital Assets

AeroSTEM Academy Inc. has adopted a policy to capitalize asset purchases over \$5,000. Lesser amounts are expensed. Donations of capital assets are recorded as contributions at their estimated fair value. Such donations are reported as net assets without donor restrictions. Capital assets are depreciated using the straight-line method over the estimated useful lives of the property and equipment or the related lease terms.

K. Deferred Revenue

Deferred revenue arises when potential revenue does not meet the criteria for recognition in the current period and when resources are received by the organization prior to the incurrence of expenses. In subsequent periods, when both revenue recognition criteria are met, the liability for deferred revenue is removed from the statement of financial position and revenue is recognized.

L. Lease Arrangements

In February 2016, FASB issued ASU No. 2016-02, *Leases (Topic 842)*, a new lease standard effective no later than the fiscal year 2022-23. Under FASB ASC 842, a right-of-use asset and a related lease liability must be recorded on the statement of financial position (balance sheet) for proper recognition of any operating or finance lease. A right-of-use asset is an intangible asset that pertains to the lessee's right to occupy, operate, and hold a leased asset during the agreed rental period. A lease liability is the financial obligation for the payments required by the lease, discounted to present value.

M. Income Taxes

AeroSTEM Academy Inc. is a 509(a)(1) publicly supported nonprofit organization that is exempt from income taxes under Section 501(a) and 501(c)(3) of the Internal Revenue Code and classified by the Internal Revenue Service as other than a private foundation. The Charter is exempt from state franchise or income tax under Section 23701(d) of the California Revenue and Taxation Code. As a school, the Charter is not required to register with the California Attorney General as a charity.

The Charter's management believes all of its significant tax positions would be upheld under examination; therefore, no provision for income tax has been recorded. The Charter's information and/or tax returns are subject to examination by the regulatory authorities for up to four years from the date of filing.

N. Fair Value Measurements

The Fair Value Measurements Topic of the FASB *Accounting Standards Codification* establishes a fair value hierarchy that prioritizes inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The three levels of the fair value hierarchy are described below:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets.
- Level 2 Inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets, and inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the financial instrument.
- Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

AEROSTEM ACADEMY INC.
NOTES TO FINANCIAL STATEMENTS, continued
JUNE 30, 2025

NOTE 2 – CASH AND CASH EQUIVALENTS

Cash and cash equivalents as of June 30, 2025, consists of the following:

Cash in county treasury	\$ 524,799
County treasury fair value adjustment	(36,324)
Cash on hand or awaiting deposit	2,117
Total Cash and Cash Equivalents	\$ 490,592

Cash in County Treasury

Policies and Practices

AeroSTEM Academy Inc. is a voluntary participant in an external investment pool. The fair value of the Charter’s investment in the pool is reported in the financial statements at amounts based upon the Charter’s pro-rata share of the fair value provided by the County Treasurer for the entire portfolio in relation to the amortized cost of that portfolio. The balance available for withdrawal is recorded on the amortized cost basis and is based on the accounting records maintained by the County Treasurer.

General Authorizations

Except for investments by trustees of debt proceeds, the authority to invest Charter funds deposited with the county treasury is delegated to the County Treasurer and Tax Collector. Additional information about the investment policy of the County Treasurer and Tax Collector may be obtained from its website. The table below identifies examples of the investment types permitted in the California Government Code:

<u>Authorized Investment Type</u>	<u>Maximum Remaining Maturity</u>	<u>Maximum Percentage of Portfolio</u>	<u>Maximum Investment in One Issuer</u>
Local Agency Bonds, Notes, Warrants	5 years	None	None
Registered State Bonds, Notes, Warrants	5 years	None	None
U.S. Treasury Obligations	5 years	None	None
U.S. Agency Securities	5 years	None	None
Banker’s Acceptance	180 days	40%	30%
Commercial Paper	270 days	25%	10%
Negotiable Certificates of Deposit	5 years	30%	None
Repurchase Agreements	1 year	None	None
Reverse Repurchase Agreements	92 days	20% of base	None
Medium-Term Corporate Notes	5 years	30%	None
Mutual Funds	N/A	20%	10%
Money Market Mutual Funds	N/A	20%	10%
Mortgage Pass-Through Securities	5 years	20%	None
County Pooled Investment Funds	N/A	None	None
Local Agency Investment Fund (LAIF)	N/A	None	None
Joint Powers Authority Pools	N/A	None	None

Interest Rate Risk

Interest rate risk is the risk that changes in the market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of the investment, the greater the sensitivity of its fair value to changes in the market interest rates. The Charter has managed its exposure to interest rate risk by investing in the county treasury. The Charter’s investments in the Sutter County Treasury Investment Pool, which combines the Charter’s share of the portfolio, has a combined fair value of \$488,475 and an amortized book value of \$524,799 as of June 30, 2025.

AEROSTEM ACADEMY INC.
NOTES TO FINANCIAL STATEMENTS, continued
JUNE 30, 2025

NOTE 2 – CASH AND CASH EQUIVALENTS (continued)

Cash in County Treasury (continued)

Fair Value Measurement

Cash in county treasury is measured at Level 1 using the fair value input levels noted in Note 1N. The Charter has classified these funds as Level 1 because the amounts invested in the county treasury pooled investment fund primarily consist of investment types having observable inputs that reflect quoted prices. The investment types include those noted under the general authorizations section.

NOTE 3 – ACCOUNTS RECEIVABLE

Accounts receivable as of June 30, 2025, consists of the following:

Local control funding sources, state aid	\$	8,341
Federal sources		25,245
Other state sources		219,579
Total Accounts Receivable	\$	253,165

NOTE 4 – CAPITAL ASSETS

A summary of activity related to capital assets during the year ended June 30, 2025 consists of the following:

	Balance July 1, 2024	Additions	Disposals	Balance June 30, 2025
Property and equipment				
Site improvements	\$ 574,450	\$ -	\$ -	\$ 574,450
Transportation equipment	146,964	-	-	146,964
Total property and equipment	721,414	-	-	721,414
Less accumulated depreciation	(588,114)	(16,495)	-	(604,609)
Capital Assets, net	\$ 133,300	\$ (16,495)	\$ -	\$ 116,805

NOTE 5 – ACCOUNTS PAYABLE

Accounts payable as of June 30, 2025, consists of the following:

Vendor payables	\$	105,259
Accrued payroll expenses		7,061
Total Accounts Payable	\$	112,320

AEROSTEM ACADEMY INC.
NOTES TO FINANCIAL STATEMENTS, continued
JUNE 30, 2025

NOTE 6 – DEFERRED REVENUE

Deferred revenue as of June 30, 2025, consists of unspent conditional contributions from the following sources:

Federal Title I funding	\$ 23,075
CA Community Schools Partnership Program	121,797
Governor's Career Technical Education Initiative	46,055
Arts and Music in Schools	305
Dual Enrollment Opportunities	86,339
Learning Recovery Emergency Block Grant	32,587
Total Deferred Revenue	\$ 310,158

NOTE 7 – OPERATING LEASE

On January 15, 2024, the Charter entered into a lease agreement for modular buildings. The lease agreement covers a term beginning January 15, 2024 through January 15, 2030. During the fiscal year ended June 30, 2025, the Charter paid \$121,200 in lease payments under this operating lease. At June 30, 2025, the right-of-use asset was \$451,687 and the operating lease liability was \$451,376. The Charter has accounted for its lease agreements using an implied discount rate of 2.92%. Future payment obligations on the lease are as follows:

<u>Fiscal Year Ending June 30,</u>	<u>Lease Payments</u>
2026	\$ 121,200
2027	121,200
2028	121,200
2029	121,200
Total lease payments	484,800
NPV adjustment	(33,424)
Total Operating Lease Liability	\$ 451,376

NOTE 8 – LOAN PAYABLE

A summary of activity related to loans payable during the year ended June 30, 2025 consists of the following:

	Balance			Balance
	July 1, 2024	Draws	Payments	June 30, 2025
Due to CORE Charter	\$ 527,500	\$ -	\$ -	\$ 527,500
Total Loans Payable	\$ 527,500	\$ -	\$ -	\$ 527,500

Due to CORE Charter

The Charter holds a loan due to CORE Charter for \$527,500 as of June 30, 2025. The amount consists of \$850,000 in expenses paid by CORE Charter on behalf of AeroSTEM Academy during its first years of operation less \$250,000, which was forgiven by CORE Charter in the prior year, and further reduced by payments of \$50,000 made in 2021-22 and a payment of \$22,500 in 2023-24. As agreed upon within a memorandum of understanding (MOU), the balance was initially to be fully repaid by June 2023 and included a three percent interest rate, but the repayment date was extended to June 30, 2028. Refer to Note 13 for additional information on related party transactions.

AEROSTEM ACADEMY INC.
NOTES TO FINANCIAL STATEMENTS, continued
JUNE 30, 2025

NOTE 9 – NET ASSETS

As of June 30, 2025, the Charter had no net assets with donor restrictions. Certain designations or reserves have been made for the use of net assets without donor restrictions either by the board, management or by nature of the financial assets held by the Charter. At June 30, 2025, the Charter’s net assets without donor restrictions consist of the following:

Net investment in capital assets	\$ 116,805
Undesignated	<u>(226,619)</u>
Total Net Assets without Donor Restrictions	<u>\$ (109,814)</u>

NOTE 10 – LIQUIDITY AND AVAILABILITY OF FINANCIAL ASSETS

The following table reflects the Charter’s financial assets as of June 30, 2025, reduced by amounts not available for general expenditure within one year. Financial assets are considered not available for general use when illiquid or not convertible to cash within one year, consist of assets held for others or are held aside by the governing board for specific contingency reserves. Any board designations could be drawn upon if the board approves that action.

Financial Assets	
Cash and cash equivalents	\$ 490,592
Accounts receivable	253,165
Contractual or donor-imposed restrictions	
Cash held for conditional contributions	<u>(310,158)</u>
Financial Assets available to meet cash needs for expenditures within one year	<u>\$ 433,599</u>

NOTE 11 – EMPLOYEE RETIREMENT PLANS

Qualified employees are covered under multiple-employer defined benefit pension plans maintained by agencies of the State of California. In accordance with *California Education Code 47605*, charter schools have the option of participating in such plans if an election to participate is specified within the charter petition. The Charter has made such election. Certificated employees are members of the California State Teachers’ Retirement System (CalSTRS), and non-certificated employees are members of the California Public Employees’ Retirement System (CalPERS).

California State Teachers’ Retirement System (CalSTRS)

Plan Description

AeroSTEM Academy Inc. contributes to the California State Teachers’ Retirement System (CalSTRS), a cost-sharing multiple-employer public employee retirement system defined benefit pension plan administered by CalSTRS. The plan provides retirement, disability and survivor benefits to beneficiaries. Benefit provisions are established by state statutes, as legislatively amended, within the State Teachers’ Retirement Law. CalSTRS issues a separate annual comprehensive financial report that includes financial statements and required supplementary information. Copies of the CalSTRS annual financial report may be obtained from CalSTRS, P.O. Box 15275, Sacramento, California 95851-0275.

AEROSTEM ACADEMY INC.
NOTES TO FINANCIAL STATEMENTS, continued
JUNE 30, 2025

NOTE 11 – EMPLOYEE RETIREMENT PLANS (continued)

California State Teachers’ Retirement System (CalSTRS) (continued)

Funding Policy

Active plan members are required to contribute 10.25% or 10.205% of their 2024-25 salary depending on the employee’s membership date in the plan. The required employer contribution rate for fiscal year 2024-25 was 19.10% of annual payroll. The contribution requirements of the plan members are established by state statute. The Charter’s contributions to CalSTRS for the last three fiscal years were as follows:

	Contribution	Percent of Required Contribution
2024-25	\$ 278,382	100%
2023-24	\$ 182,523	100%
2022-23	\$ 162,734	100%

On-Behalf Payments

The State of California makes direct on-behalf payments for retirement benefits to CalSTRS on behalf of all school agencies in California. The amount of on-behalf payments made for AeroSTEM Academy Inc. is estimated at \$68,158. The on-behalf payment amount is computed as the proportionate share of total 2023-24 State on-behalf contributions.

California Public Employees’ Retirement System (CalPERS)

Plan Description

AeroSTEM Academy Inc. contributes to the School Employer Pool under the California Public Employees’ Retirement System (CalPERS), a cost-sharing multiple-employer public employee retirement system defined benefit pension plan administered by CalPERS. The plan provides retirement and disability benefits, annual cost-of-living adjustments, and death benefits to plan members and beneficiaries. Benefit provisions are established by state statutes, as legislatively amended, within the Public Employees’ Retirement Law. CalPERS issues a separate annual comprehensive financial report that includes financial statements and required supplementary information. Copies of the CalPERS annual financial report may be obtained from the CalPERS Executive Office, 400 Q Street, Sacramento, California 95811.

Funding Policy

Active plan members, who entered into the plan prior to January 1, 2013, are required to contribute 7.0% of their salary. The California Public Employees’ Pension Reform Act (PEPRA), specifies that new members entering into the plan on or after January 1, 2013, shall pay the higher of fifty percent of normal costs or 8.0% of their salary. Additionally, for new members entering the plan on or after January 1, 2013, the employer is prohibited from paying any of the employee contribution to CalPERS unless the employer payment of the member’s contribution is specified in an employment agreement or collective bargaining agreement that expires after January 1, 2013.

AeroSTEM Academy Inc. is required to contribute an actuarially determined rate. The actuarial methods and assumptions used for determining the rate are those adopted by the CalPERS Board of Administration. The required employer contribution for fiscal year 2024-25 was 27.05% of annual payroll. The contribution requirements of the plan members are established by state statute. The Charter’s contributions to CalPERS for the last three fiscal years were as follows:

	Contribution	Percent of Required Contribution
2024-25	\$ 62,007	100%
2023-24	\$ 54,110	100%
2022-23	\$ 57,580	100%

NOTE 12 – COMMITMENTS AND CONTINGENCIES

Charter School Authorization

As mentioned in Note 1A, AeroSTEM Academy Inc. is approved to operate as a public charter school through authorization by the Sutter County Superintendent of Schools. As such, the Charter is subject to the risk of possible non-renewal or revocation at the discretion of its authorizing agency if certain criteria for student outcomes, management, and/or fiscal solvency are not met.

The Charter makes payments to the authorizing agency to provide required services for special education and other purchased services in addition to fees for oversight. Fees associated with oversight usually consist of 1% of revenue from local control funding formula sources. The Sutter County Superintendent of Schools did not charge for oversight fees for the fiscal year ended June 30, 2025.

Governmental Funds

AeroSTEM Academy Inc. has received state and federal funds for specific purposes that are subject to review and audit by the grantor agencies. Although such audits could generate expenditure disallowances under terms of the grants, it is believed that any required reimbursements would not be material.

Multiemployer Defined Benefit Plan Participation

Under current law on multiemployer defined benefit plans, the Charter's voluntary withdrawal from any underfunded multiemployer defined benefit plan would require the Charter to make payments to the plan, which would approximate the Charter's proportionate share of the multiemployer plan's unfunded vested liabilities. The Charter does not currently intend to withdraw from CalSTRS or CalPERS. Refer to Note 11 for additional information on employee retirement plans.

Pending or Threatened Litigation

The Charter has the potential to be involved in various litigation arising from the normal course of business. In the opinion of management and legal counsel, the disposition of all litigation pending is not expected to have a material adverse effect on the overall financial position of the Charter as of June 30, 2025.

Facilities Lease

In November 2019, the Charter entered into two separate lease agreements with the same party to cover a term of five years for the use of a parcel located at the Sutter County Airport. The first lease agreement covered a term from January 1, 2019 to December 31, 2020 and called for monthly payments of \$2,000. The second lease is an extension of the original agreement for a term beginning January 1, 2020 and ending December 31, 2024 with a monthly payment of \$3,083.33. The third lease is an extension of the original agreement for a term beginning July 1, 2024 and ending June 30, 2027 with a monthly payment varying from \$1,000.00 to \$3,320. During the fiscal year ended June 30, 2025, a total of \$16,626 was made in lease payments. Future minimum lease payments are \$23,209 for the 2025-26 fiscal year.

NOTE 13 – RELATED PARTY TRANSACTIONS

CORE Charter School

CORE Charter School (CORE) is a separate nonprofit organization with a governing board independent from the Charter. During the fiscal year ended June 30, 2019, CORE aided in the start-up of AeroSTEM Academy, a newly operational charter school, which previously operated as a learning center of CORE.

NOTE 13 – RELATED PARTY TRANSACTIONS (continued)

CORE Charter School (continued)

In January 2018, CORE and AeroSTEM Academy entered into a memorandum of understanding (MOU) for CORE to provide temporary funds up to \$600,000 to the Charter for start-up and operational needs during its first year of operation. The agreement initially allowed for repayment in full on or before June 30, 2023 and included a three percent interest rate, but extended the repayment date to June 30, 2025. For the Charter's initial years of operation, CORE directly paid for expenses on behalf of the Charter. As mentioned in Note 8, the outstanding balance as of June 30, 2025 due from AeroSTEM Academy Inc. to CORE was \$527,500. The Charter made no payments on the principal during the fiscal year ended June 30, 2025.

The Charter holds a memorandum of understanding (MOU) with CORE regarding the Career Technical Education and Incentive Grant (CTEIG), whereby, CORE serves as the lead agency and fiscal agent, assumes responsibility for reporting requirements, and provides fiscal and other support services to meet the needs of the CTEIG program. Based on the MOU, the Charter maintains the career technical education pathways and will adhere to CORE's requests and procedures for monitoring and compliance. Although originating from state sources, the funding is presented as local revenue within the statement of activities because the Charter is not specifically listed as the awardee by the State. Total funding passed-through CORE to AeroSTEM Academy amounted to \$95,981 for the fiscal year ended June 30, 2025.

NOTE 14 – GOING CONCERN / NEGATIVE NET ASSETS

At June 30, 2025, AeroSTEM Academy Inc.'s net asset balance was a deficit \$109,814. The negative net asset balance and a notice of concern issued from the authorizer in Fall 2024 are key factors that raise substantial doubt about the Charter's ability to continue as a going concern. The accompanying financial statements have been prepared on a going concern basis and do not include any adjustments to reflect the possible future effects on the recoverability and classification of assets or the amounts and classifications of liabilities that may result should the Charter be unable to continue as a going concern.

Management has implemented several operational and financial strategies intended to mitigate the conditions that raised substantial doubt regarding the Charter's ability to continue as a going concern.

Enrollment has shown positive recovery in recent years, increasing from 116 students in 2024-25 to approximately 139 students in 2025-26. The Charter projects enrollment to remain stable at approximately 140 students in 2026-27, with moderate growth toward approximately 150 students in subsequent years. Stabilizing enrollment levels are expected to improve Local Control Funding Formula (LCFF) revenues and strengthen the Charter's financial position.

In addition to enrollment stabilization, the Charter continues to evaluate expenditures and align staffing levels and operational costs with enrollment and program needs. The Charter has also implemented improvements to financial oversight by implementing Frontline Financial Management and Budget Management systems, partnering with an external accounting consultant, and adding a Business Coordinator position to strengthen internal financial monitoring and reporting. Management continues to monitor enrollment trends, budget performance, and cash flow projections and will make adjustments to expenditures and operations as necessary to maintain financial stability.

The Charter's ability to restore its net asset balance to a surplus is mainly dependent on its ability to be successful in management's plans; however, there have been no assurances that the Organization will be successful in its efforts.

AEROSTEM ACADEMY INC.
NOTES TO FINANCIAL STATEMENTS, continued
JUNE 30, 2025

NOTE 15 – DONATED GOODS AND SERVICES

During the year, many parents, administrators and other individuals donated significant amounts of time and services to AeroSTEM Academy Inc. in an effort to advance the Charter's programs and objectives. These services have not been recorded in the Charter's financial statements because they do not meet the criteria required by generally accepted accounting principles. During the fiscal year ended June 30, 2025, the Charter did not receive any noncash donations.

NOTE 16 – SUBSEQUENT EVENTS

AeroSTEM Academy Inc. has evaluated subsequent events for the period from June 30, 2025 through March 13, 2026, the date the financial statements were available to be issued. Management did not identify any transactions or events that require disclosure or that would have an impact on the financial statements.

SUPPLEMENTARY INFORMATION

**AEROSTEM ACADEMY INC.
 SCHEDULE OF AVERAGE DAILY ATTENDANCE
 FOR THE YEAR ENDED JUNE 30, 2025**

Average daily attendance (ADA) is a measurement of the number of pupils attending classes of the charter school. The purpose of attendance accounting from a fiscal standpoint is to provide the basis on which apportionments of state funds are made to charter schools. This schedule provides information regarding the attendance of students at various grade levels and in different programs.

	Second Period Report	Annual Report
	<u>Classroom-Based</u>	
Grade Span		
Regular		
Fourth through sixth	24.27	24.19
Seventh through eighth	37.53	36.79
Ninth through twelfth	46.54	46.61
Total Average Daily Attendance - Classroom-Based	<u>108.34</u>	<u>107.59</u>
Total Average Daily Attendance	<u>108.34</u>	<u>107.59</u>

The Charter had no Nonclassroom-Based ADA in 2024-25.

**AEROSTEM ACADEMY INC.
 SCHEDULE OF INSTRUCTIONAL TIME
 FOR THE YEAR ENDED JUNE 30, 2025**

This schedule presents information on the amount of instructional time offered per grade level by the charter school and whether the charter school complied with the provisions of *Education Code Section 47612.5*.

Grade Level	Minutes Requirement	2024-25 Instructional Minutes	2024-25 Number of Days	Status
Grade 5	54,000	63,943	179	Complied
Grade 6	54,000	63,943	179	Complied
Grade 7	54,000	63,943	179	Complied
Grade 8	54,000	63,943	179	Complied
Grade 9	64,800	74,683	179	Complied
Grade 10	64,800	74,683	179	Complied
Grade 11	64,800	74,683	179	Complied
Grade 12	64,800	74,683	179	Complied

**AEROSTEM ACADEMY INC.
RECONCILIATION OF ANNUAL FINANCIAL AND BUDGET REPORT WITH AUDITED FINANCIAL
STATEMENTS
JUNE 30, 2025**

This schedule provides the information necessary to reconcile fund balance/net position reported on the Financial Report – Alternative Form (Charter School Unaudited Actuals) to net assets on the audited financial statements.

June 30, 2025, fund balance/net position on the Unaudited Actuals	<u>\$ 152,719</u>
Adjustments:	
Increase (decrease) in total net assets:	
Beginning net assets - prior audit adjustments	(332,450)
Record accounts payable write off - expense abatement	14,307
Record depreciation expense	(5,495)
Record lease expense - amortization of right-of-use asset	311
Record deferred revenue	<u>60,794</u>
Net adjustments	<u>(262,533)</u>
June 30, 2025, net assets per audited financial statements	<u>\$ (109,814)</u>

OTHER INFORMATION

**AEROSTEM ACADEMY INC.
 LOCAL EDUCATION AGENCY ORGANIZATION STRUCTURE
 JUNE 30, 2025**

This schedule provides information about the local education agency (LEA or charter school), including the charter school’s authorizing agency, grades served, members of the governing body, and members of the administration.

AeroSTEM Academy Inc., located in Sutter County, was formed as a nonprofit public benefit corporation on July 27, 2017 and was numbered by the State Board of Education in August 2018 as California Charter No. 2000. The Charter is authorized to operate as a charter school through the Sutter County Superintendent of Schools. Instruction initially began in August 2018. During 2024-25, the Charter served approximately 116 students in grades 5 to 12.

BOARD OF DIRECTORS

<u>Name</u>	<u>Office</u>	<u>Term Expiration</u>
Tony Barber	President	February 10, 2025
Rikki Shaffer	Secretary	June 16, 2025
Kash Gill	SCSOS Representative	Ongoing
Jennifer Chaplin	Community Representative	June 23, 2027
Chris Ramey	Parent Representative	October 14, 2026
Dallan Reese	Community Representative	November 4, 2026

ADMINISTRATION

Joseph Clark
Executive Director

OTHER INDEPENDENT AUDITORS' REPORTS

**REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER
MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH
GOVERNMENT AUDITING STANDARDS**Independent Auditors' Report

To the Board of Directors of
AeroSTEM Academy Inc.
Yuba City, California

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of AeroSTEM Academy Inc. (the "Charter") as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the Charter's financial statements and have issued our report thereon dated March 13, 2026.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Charter's internal control over financial reporting ("internal control") as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Charter's internal control. Accordingly, we do not express an opinion on the effectiveness of the Charter's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Charter's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and, accordingly, we do not express such an opinion.

Report on Compliance and Other Matters (continued)

The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*. The results of our tests disclosed an instance of noncompliance or other matter that is required to be reported under *Government Auditing Standards* and which is described in the accompanying schedule of findings and questioned costs as Finding 2025-001.

AeroSTEM Academy Inc.'s Response to Findings

Government Auditing Standards requires the auditor to perform limited procedures on AeroSTEM Academy Inc.'s responses to the findings identified in our audit are described in the accompanying schedule of findings and questioned costs as the corrective action plan. The Charter's responses were not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Charter's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Charter's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Christy White, Inc.

San Diego, California
March 13, 2026

**REPORT ON STATE COMPLIANCE AND ON INTERNAL CONTROL
OVER COMPLIANCE FOR STATE PROGRAMS**

Independent Auditors' Report

To the Board of Directors of
AeroSTEM Academy Inc.
Yuba City, California

Report on State Compliance

Opinion on State Compliance

We have audited AeroSTEM Academy Inc.'s compliance with the requirements specified in the *2024-25 Guide for Annual Audits of K-12 Local Education Agencies and State Compliance Reporting*, applicable to AeroSTEM Academy Inc.'s state program-requirements for the fiscal year ended June 30, 2025.

In our opinion, AeroSTEM Academy Inc. complied, in all material respects, with the laws and regulations of the applicable state programs for the year ended June 30, 2025, as identified in the table in the Auditor's Responsibilities for the Audit of State Compliance section of our report.

Basis for Opinion on State Compliance

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the *2024-25 Guide for Annual Audits of K-12 Local Education Agencies and State Compliance Reporting*, prescribed by Title 5, *California Code of Regulations*, section 19810 as regulations (the K-12 Audit Guide). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of State Compliance section of our report.

We are required to be independent of AeroSTEM Academy Inc. and to meet certain ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on state compliance. Our audit does not provide a legal determination of AeroSTEM Academy Inc.'s compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of internal control over compliance with the requirements of the laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to AeroSTEM Academy Inc.'s state programs.

Auditor's Responsibilities for the Audit for State Compliance

Our objectives are to obtain reasonable assurance about whether noncompliance with the state compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on AeroSTEM Academy Inc.'s compliance based on our audit.

Auditor’s Responsibilities for the Audit for State Compliance (continued)

Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the K-12 Audit Guide will always detect a material noncompliance when it exists. The risk of not detecting a material noncompliance resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user of the report on compliance about AeroSTEM Academy Inc.'s compliance with the requirements of the applicable state programs as a whole.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, and the K-12 Audit Guide, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding AeroSTEM Academy Inc.'s compliance with compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of AeroSTEM Academy Inc.'s internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the K-12 Audit Guide, but not for the purpose of expressing an opinion on the effectiveness of AeroSTEM Academy Inc.'s internal control over compliance. Accordingly, no such opinion is expressed; and
- Select and test transactions and records to determine AeroSTEM Academy Inc.’s compliance with the state laws and regulations to the following items:

Description	Procedures Performed
School Districts, County Offices of Education and Charter Schools	
Proposition 28 Arts and Music in Schools	Yes
After/Before School Education and Safety Program	Not applicable
Proper Expenditure of Education Protection Account Funds	Yes
Unduplicated Local Control Funding Formula Pupil Counts	Yes
Local Control and Accountability Plan	Yes
Independent Study-Course Based	Not applicable
Immunizations	Yes
Educator Effectiveness	Yes
Expanded Learning Opportunities Grant (ELO-G)	Yes
Career Technical Education Incentive Grant	Yes
Expanded Learning Opportunities Program	Yes
Transitional Kindergarten	Not applicable
Kindergarten Continuance	Not applicable
Charter Schools	
Attendance	Yes
Mode of Instruction	Yes
Nonclassroom-Based Instruction/Independent Study	Not applicable
Determination of Funding for Nonclassroom-Based Instruction	Not applicable
Annual Instructional Minutes – Classroom Based	Yes
Charter School Facility Grant Program	Yes

“Not applicable” is used in the table above to indicate that the charter school did not receive program funding or did not otherwise operate the program during the fiscal year.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies or material weaknesses in internal control over compliance that we identified during the audit.

Other Matters

The results of our auditing procedures disclosed instances of noncompliance, which are required to be reported in accordance with the K-12 Audit Guide and which are described in the accompanying schedule of findings and questioned costs as Finding 2025-002. Our opinion on state compliance is not modified with respect to these matters.

Government Auditing Standards requires the auditor to perform limited procedures on AeroSTEM Academy Inc.'s response to the noncompliance findings identified in our audit are described in the accompanying schedule of findings and questioned costs as the corrective action plan. AeroSTEM Academy Inc.'s response was not subjected to the auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response.

Report on Internal Control Over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a state program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a state program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a state program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of State Compliance section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the K-12 Audit Guide. Accordingly, this report is not suitable for any other purpose.

Christy White, Inc.

San Diego, California
March 13, 2026

FINDINGS AND QUESTIONED COSTS SECTION

**AEROSTEM ACADEMY INC.
 SCHEDULE OF FINDINGS AND QUESTIONED COSTS
 FOR THE YEAR ENDED JUNE 30, 2025**

PART I – SUMMARY OF AUDITORS’ RESULTS

Financial Statements

Type of auditors' report issued	<u>Unmodified</u>
Internal control over financial reporting:	
Material weakness(es) identified?	<u>No</u>
Significant deficiency(ies) identified not considered to be material weaknesses?	<u>Yes</u>
Noncompliance material to financial statements noted?	<u>No</u>

Federal Awards

The Charter did not expend more than \$750,000 in federal awards; therefore, a Federal Single Audit under OMB Uniform Grant Guidance is not applicable.

State Awards

Internal control over state programs:	
Material weakness(es) identified?	<u>No</u>
Significant deficiency(ies) identified not considered to be material weaknesses?	<u>None Reported</u>
Any audit findings disclosed that are required to be reported in accordance with 2024-25 Guide for Annual Audits of California K-12 Local Education Agencies ?	<u>Yes</u>
Type of auditors' report issued on compliance for state programs:	<u>Unmodified</u>

All audit year findings, if any, are assigned an appropriate finding code as follows:

<u>FIVE DIGIT CODE</u>	<u>AB 3627 FINDING TYPE</u>
10000	Attendance
20000	Inventory of Equipment
30000	Internal Control
40000	State Compliance
42000	Charter School Facilities Programs
43000	Apprenticeship: Related and Supplemental Instruction
50000	Federal Compliance
60000	Miscellaneous
61000	Classroom Teacher Salaries
62000	Local Control Accountability Plan
70000	Instructional Materials
71000	Teacher Misassignments
72000	School Accountability Report Card

**AEROSTEM ACADEMY INC.
SCHEDULE OF FINDINGS AND QUESTIONED COSTS, continued
FOR THE YEAR ENDED JUNE 30, 2025**

PART II – FINANCIAL STATEMENT FINDINGS

FINDING 2025-001: FINANCIAL STATEMENT REPORTING (30000) – Significant Deficiency

Criteria: Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted accounting principles, which includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement.

Condition: The Charter did not have adequate accounting controls in place. The financial statements required numerous audit adjustments, which entailed timely reconciliation of all balance sheet accounts. Material adjustments included:

- Reconciliation of prior year audit adjustment. The original fund balance was overstated by \$332,450
- Reconciliation of deferred revenue, and revenues. The original deferred revenue balance was understated by \$60,794.
- Reconciliation of fixed asset accounts. The original net capital assets balance was understated by \$129,715. In addition, depreciation expense was understated by \$5,495.
- Reconciliation of accounts payable. The original accounts payable balance was overstated by \$14,307.

Cause: Inadequate controls over financial reporting. Double-entry bookkeeping was not properly applied for reporting of unaudited actuals.

Effect: Inaccurate financial reporting. Numerous audit adjustments to the financial statements were necessary.

Repeat Finding: This is a repeat finding. Refer to Finding 2024-001 in the summary of prior audit findings section.

Recommendation: We recommend that management employ or contract with accounting personnel experienced in charter school accounting to ensure that the financial records are properly reconciled on a timely basis.

Corrective Action Plan: The Charter has taken several steps to improve financial reporting and strengthen internal financial processes.

The school partnered with an external accounting consultant to assist with financial statement preparation and review. In addition, the Charter hired a Business Coordinator to support day-to-day financial operations and improve internal financial oversight.

The Charter implemented Frontline Financial Management and Budget Management systems, which provide improved financial reporting capabilities and stronger budget monitoring. These systems allow the Charter to better track expenditures, monitor budget variances, and maintain accurate financial records.

The Charter also worked closely with the County Office of Education to improve accounting procedures and strengthen internal controls related to financial reporting.

Management believes these actions will significantly improve the accuracy and timeliness of financial reporting and prevent similar findings in future audit periods.

**AEROSTEM ACADEMY INC.
 SCHEDULE OF FINDINGS AND QUESTIONED COSTS, continued
 FOR THE YEAR ENDED JUNE 30, 2025**

PART III – STATE AWARD FINDINGS AND QUESTIONED COSTS

FINDING 2025-002: UNDUPLICATED LOCAL CONTROL FUNDING FORMULA PUPIL COUNT (40000)

Criteria: California Education Code Section 42238.02(b)(4) requires local educational agencies (LEAs) to ensure the accuracy of pupil data submitted to the California Longitudinal Pupil Achievement Data System (CALPADS). Specifically, LEAs must revise and validate data related to English learners, and students eligible for free or reduced price meals (FRPM) to ensure that Unduplicated Pupil Counts used for Local Control Funding Formula (LCFF) calculations are correct.

Condition: During the testing of Unduplicated LCFF Pupil Counts, the auditor tested 5 out of 32 free or reduced priced meal eligible students. Of the 5, 3 did not qualify as free or reduced eligible based on the household income support. Based on the errors noted in testing the above, the auditor expanded the testing to 100 percent of the population where the error was discovered. Of the additional 27 students tested, 16 students did not have any documents available that supported their free or reduced eligibility status. 2 students did not qualify for free or reduced eligibility based on the household income support provided.

Effect: Student income information from a household data collection form was not accurately input into the student information system to correctly classify the student as ineligible for the FRPM status.

Cause: Logan Ortega, from the charter, explained that the 2024-25 NSLP applications and related household income verification documentation were collected through multiple online systems used by families to enter their information. Their Executive Director then consolidated the data into their spreadsheet for internal use. The charter changed their methods to collect information for 2025-26 and discontinued using their previous system, making them unable to access prior supporting documents for testing.

Questioned Cost: A fiscal penalty of \$\$61,189 as determined by using the penalty calculator provided by the CDE.

Calculating the Cost of LCFF Unduplicated Pupil Count Audit Finding	Data Input and Calculated Fields
Total Adjusted Enrollment from the UPP exhibit as of P-2	356
Total Adjusted Unduplicated Pupil Count from the UPP exhibit as of P-2	258
Audit Adjustment - Number of Unduplicated Pupil Count	(21)
Revised Adjusted Enrollment	356
Revised Adjusted Unduplicated Pupil Count	237
UPP calculated as of P-2	0.7247
Revised UPP for audit finding	0.6657
Charter Schools Only: Determinative School District Concentration Cap	0.7733
Revised UPP adjusted for Concentration Cap	0.6657
Supplemental and Concentration Grant 4–6 ADA	24.27
Supplemental and Concentration Grant 7–8 ADA	37.53
Supplemental and Concentration Grant 9–12 ADA	46.54
Adjusted Base Grant per TK/K–3 ADA	\$11,068
Adjusted Base Grant per 4–6 ADA	\$10,177
Adjusted Base Grant per 7–8 ADA	\$10,478
Adjusted Base Grant per 9–12 ADA	\$12,460
Supplemental Grant Funding calculated as of P-2	\$176,845
Revised Supplemental Grant Funding for audit finding	\$162,447
Supplemental Grant Funding audit adjustment	(\$14,398)
Concentration Grant Funding calculated as of P-2	\$138,551
Revised Concentration Grant Funding for audit finding	\$91,760
Concentration Grant Funding audit adjustment	(\$46,791)
Total Supplemental and Concentration audit adjustment	(\$61,189)

**AEROSTEM ACADEMY INC.
SCHEDULE OF FINDINGS AND QUESTIONED COSTS, continued
FOR THE YEAR ENDED JUNE 30, 2025**

PART III – STATE AWARD FINDINGS AND QUESTIONED COSTS (continued)

**FINDING 2025-002: UNDUPLICATED LOCAL CONTROL FUNDING FORMULA PUPIL COUNT (40000)
(continued)**

Repeat Finding: This is not a repeat finding.

Recommendation: We recommend that documentation for all FRPM students be reviewed and maintained to ensure for proper reporting of CALPADS student data. Procedures may need revision to prevent any manual input errors and to be able to access support after the fact for testing purposes.

Corrective Action Plan: The Charter implemented improvements to its student data collection and verification processes.

A Household Data Collection Form, which includes questions necessary for determining Free and Reduced-Price Meal (FRPM) eligibility, has been added to both new student enrollment and returning student registration processes. This ensures that all households are provided with the opportunity to submit the necessary information for FRPM eligibility determination.

Additionally, the Charter has centralized the FRPM application process by utilizing the Meal Manage system, which allows families to submit FRPM applications directly through a single platform. Students who are not eligible for direct certification are encouraged to complete an application either independently or with assistance from school staff. These changes eliminate the prior issue of FRPM data being stored in multiple systems and ensure that the Charter maintains complete and accurate data for unduplicated pupil counts used in the Local Control Funding Formula (LCFF).

Management believes these improvements will strengthen the accuracy of student eligibility reporting and prevent similar issues in future reporting periods.

**AEROSTEM ACADEMY INC.
SCHEDULE OF PRIOR AUDIT FINDINGS
FOR THE YEAR ENDED JUNE 30, 2025**

This section presents the status of actions taken by the Charter on each of the findings and recommendations reported in the prior year audit. June 30, 2024. A summary of the prior audit finding and its current status are noted below:

FINDING 2024-001: FINANCIAL STATEMENT REPORTING (30000) – Material Weaknesses

Summary: Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted accounting principles, which includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement.

The Charter did not have adequate accounting controls in place. The financial statements required numerous audit adjustments, which entailed timely reconciliation of all balance sheet accounts. Material adjustments included:

- Reconciliation of cash balances for cash in county treasury and cash in banks. The original cash balance was overstated by \$764,689.
- Reconciliation of accounts receivables, deferred revenue, and revenues. The original receivables balance was overstated by \$181,034. The original deferred revenue balance was understated by \$305,479.
- Recording of fixed asset additions and disposals were incorrect with additions recorded as an expense and fixed assets not removed for disposal of equipment. The original net capital assets balance was understated by \$103,709.
- Reconciliation of accounts payable and other liabilities. The original accounts payable balance was overstated by \$98,694. The principal payments on the loan were incorrectly reported as an expense of \$22,500.
- Recording of the lease standard (FASB ASC 842) was not included in the financial statements. An audit adjustment to include a right-of-use asset and lease liability of \$54,900 for the remaining payments on the material modular lease were recorded. Other immaterial leases for facilities and copier equipment were not recorded.

Additionally, there was an unexplained variance on the unaudited actuals with reported ending fund balance/net position. Ending net assets on the balance sheet portion of the unaudited actuals (line K) was \$962,475 yet the income statement portion (line F2) reported ending net assets of \$326,917. Net adjustments impacting ending net assets as compared to the unaudited actuals line K totaled negative \$1,026,300 and negative \$390,742 when compared to line F2.

Current Status: Partially implemented. See finding 2025-001.

**AEROSTEM ACADEMY INC.
SCHEDULE OF FINDINGS AND QUESTIONED COSTS, continued
FOR THE YEAR ENDED JUNE 30, 2025**

PART II – FINANCIAL STATEMENT FINDINGS

FINDING 2025-001: FINANCIAL STATEMENT REPORTING (30000) – Significant Deficiency

Criteria: Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted accounting principles, which includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement.

Condition: The Charter did not have adequate accounting controls in place. The financial statements required numerous audit adjustments, which entailed timely reconciliation of all balance sheet accounts. Material adjustments included:

- Reconciliation of prior year audit adjustment. The original fund balance was overstated by \$332,450
- Reconciliation of deferred revenue, and revenues. The original deferred revenue balance was understated by \$60,794.
- Reconciliation of fixed asset accounts. The original net capital assets balance was understated by \$129,715. In addition, depreciation expense was understated by \$5,495.
- Reconciliation of accounts payable. The original accounts payable balance was overstated by \$14,307.

Cause: Inadequate controls over financial reporting. Double-entry bookkeeping was not properly applied for reporting of unaudited actuals.

Effect: Inaccurate financial reporting. Numerous audit adjustments to the financial statements were necessary.

Repeat Finding: This is a repeat finding. Refer to Finding 2024-001 in the summary of prior audit findings section.

Recommendation: We recommend that management employ or contract with accounting personnel experienced in charter school accounting to ensure that the financial records are properly reconciled on a timely basis.

Corrective Action Plan: The Charter has taken several steps to improve financial reporting and strengthen internal financial processes.

The school partnered with an external accounting consultant to assist with financial statement preparation and review. In addition, the Charter hired a Business Coordinator to support day-to-day financial operations and improve internal financial oversight.

The Charter implemented Frontline Financial Management and Budget Management systems, which provide improved financial reporting capabilities and stronger budget monitoring. These systems allow the Charter to better track expenditures, monitor budget variances, and maintain accurate financial records.

The Charter also worked closely with the County Office of Education to improve accounting procedures and strengthen internal controls related to financial reporting.

Management believes these actions will significantly improve the accuracy and timeliness of financial reporting and prevent similar findings in future audit periods.

**AEROSTEM ACADEMY INC.
 SCHEDULE OF FINDINGS AND QUESTIONED COSTS, continued
 FOR THE YEAR ENDED JUNE 30, 2025**

PART III – STATE AWARD FINDINGS AND QUESTIONED COSTS

FINDING 2025-002: UNDUPLICATED LOCAL CONTROL FUNDING FORMULA PUPIL COUNT (40000)

Criteria: California Education Code Section 42238.02(b)(4) requires local educational agencies (LEAs) to ensure the accuracy of pupil data submitted to the California Longitudinal Pupil Achievement Data System (CALPADS). Specifically, LEAs must revise and validate data related to English learners, and students eligible for free or reduced price meals (FRPM) to ensure that Unduplicated Pupil Counts used for Local Control Funding Formula (LCFF) calculations are correct.

Condition: During the testing of Unduplicated LCFF Pupil Counts, the auditor tested 5 out of 32 free or reduced priced meal eligible students. Of the 5, 3 did not qualify as free or reduced eligible based on the household income support. Based on the errors noted in testing the above, the auditor expanded the testing to 100 percent of the population where the error was discovered. Of the additional 27 students tested, 16 students did not have any documents available that supported their free or reduced eligibility status. 2 students did not qualify for free or reduced eligibility based on the household income support provided.

Effect: Student income information from a household data collection form was not accurately input into the student information system to correctly classify the student as ineligible for the FRPM status.

Cause: Logan Ortega, from the charter, explained that the 2024-25 NSLP applications and related household income verification documentation were collected through multiple online systems used by families to enter their information. Their Executive Director then consolidated the data into their spreadsheet for internal use. The charter changed their methods to collect information for 2025-26 and discontinued using their previous system, making them unable to access prior supporting documents for testing.

Questioned Cost: A fiscal penalty of \$\$61,189 as determined by using the penalty calculator provided by the CDE.

Calculating the Cost of LCFF Unduplicated Pupil Count Audit Finding	Data Input and Calculated Fields
Total Adjusted Enrollment from the UPP exhibit as of P-2	356
Total Adjusted Unduplicated Pupil Count from the UPP exhibit as of P-2	258
Audit Adjustment - Number of Unduplicated Pupil Count	(21)
Revised Adjusted Enrollment	356
Revised Adjusted Unduplicated Pupil Count	237
UPP calculated as of P-2	0.7247
Revised UPP for audit finding	0.6657
Charter Schools Only: Determinative School District Concentration Cap	0.7733
Revised UPP adjusted for Concentration Cap	0.6657
Supplemental and Concentration Grant 4–6 ADA	24.27
Supplemental and Concentration Grant 7–8 ADA	37.53
Supplemental and Concentration Grant 9–12 ADA	46.54
Adjusted Base Grant per TK/K–3 ADA	\$11,068
Adjusted Base Grant per 4–6 ADA	\$10,177
Adjusted Base Grant per 7–8 ADA	\$10,478
Adjusted Base Grant per 9–12 ADA	\$12,460
Supplemental Grant Funding calculated as of P-2	\$176,845
Revised Supplemental Grant Funding for audit finding	\$162,447
Supplemental Grant Funding audit adjustment	(\$14,398)
Concentration Grant Funding calculated as of P-2	\$138,551
Revised Concentration Grant Funding for audit finding	\$91,760
Concentration Grant Funding audit adjustment	(\$46,791)
Total Supplemental and Concentration audit adjustment	(\$61,189)

**AEROSTEM ACADEMY INC.
SCHEDULE OF FINDINGS AND QUESTIONED COSTS, continued
FOR THE YEAR ENDED JUNE 30, 2025**

PART III – STATE AWARD FINDINGS AND QUESTIONED COSTS (continued)

**FINDING 2025-002: UNDUPLICATED LOCAL CONTROL FUNDING FORMULA PUPIL COUNT (40000)
(continued)**

Repeat Finding: This is not a repeat finding.

Recommendation: We recommend that documentation for all FRPM students be reviewed and maintained to ensure for proper reporting of CALPADS student data. Procedures may need revision to prevent any manual input errors and to be able to access support after the fact for testing purposes.

Corrective Action Plan: The Charter implemented improvements to its student data collection and verification processes.

A Household Data Collection Form, which includes questions necessary for determining Free and Reduced-Price Meal (FRPM) eligibility, has been added to both new student enrollment and returning student registration processes. This ensures that all households are provided with the opportunity to submit the necessary information for FRPM eligibility determination.

Additionally, the Charter has centralized the FRPM application process by utilizing the Meal Manage system, which allows families to submit FRPM applications directly through a single platform. Students who are not eligible for direct certification are encouraged to complete an application either independently or with assistance from school staff. These changes eliminate the prior issue of FRPM data being stored in multiple systems and ensure that the Charter maintains complete and accurate data for unduplicated pupil counts used in the Local Control Funding Formula (LCFF).

Management believes these improvements will strengthen the accuracy of student eligibility reporting and prevent similar issues in future reporting periods.

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2024-25 AUDIT FINDING
CORRECTIVE ACTION

LEA: _____

FINDING CATEGORY:

FINDING # _____ PAGE # _____

Describe below specific corrective action used in resolving the audit finding. Be certain that your response is clear, concise, and quantitative. The statement "District has implemented auditor's recommendation" will not be adequate. Additionally, if applicable, please state where your corrective action is documented for future reference (e.g. district procedure, board policy, district handbook, etc.)

Please attach all documentation, which supports the specific action taken toward resolving the finding: i.e. copies of amended reports, district procedures, board policies, corrective action plans, new forms, in-service dates, etc.

Attach all pertinent documentation. No. of attachments for this finding: _____

Submit the original Corrective Action by **April 15, 2026** to:

Sutter County Superintendent of Schools
External Business Services Department:
external@sutter.k12.ca.us

2024-25 AUDIT FINDING
CORRECTIVE ACTION

LEA: _____

FINDING CATEGORY:

FINDING # _____ PAGE # _____

Describe below specific corrective action used in resolving the audit finding. Be certain that your response is clear, concise, and quantitative. The statement "District has implemented auditor's recommendation" will not be adequate. Additionally, if applicable, please state where your corrective action is documented for future reference (e.g. district procedure, board policy, district handbook, etc.)

Please attach all documentation, which supports the specific action taken toward resolving the finding: i.e. copies of amended reports, district procedures, board policies, corrective action plans, new forms, in-service dates, etc.

Attach all pertinent documentation. No. of attachments for this finding: _____

Submit the original Corrective Action by **April 15, 2026** to:
Sutter County Superintendent of Schools
External Business Services Department:
external@sutter.k12.ca.us



970 Klamath Lane
Yuba City, CA 95993
Phone (530) 822-2900
Fax (530) 671-3422

CERTIFICATION OF CORRECTIVE ACTION

LOCAL EDUCATIONAL AGENCY: AeroSTEM Academy

- 2024-25 Certification of Corrective Action is hereby filed by the governing board of the local educational agency (LEA).

Clerk/Secretary of the Governing Board

Date of Meeting: 4/13/26

- 2024-25 Certification of Corrective Action:

The Superintendent/Executive Director certifies that all corrective action(s) specified in the attached page(s) have been reviewed by the LEA's Governing Board and assures that corrective procedures have been implemented and will be used in the ensuing years.

Superintendent/Executive Director

Date:4/13/26

For additional information
Contact: Joseph Clark

Phone:(530) 742-2531

Submit the original signed Certification of Corrective Action together with each Audit Finding Corrective Action form and corresponding documentation to:

Sutter County Superintendent of Schools
External Business Services Department:
HYPERLINK "<mailto:external@sutter.k12.ca.us>"mail
to:external@sutter.k12.ca.us

This form will be filed with the County Superintendent of Schools & State Controller's Office in accordance with **Education Code section 41020(j)(k)**

Finding 2025-001 - Financial Statement Reporting (30000)

Condition

The Charter did not have adequate accounting controls in place. The financial statements required numerous audit adjustments, which entailed timely reconciliation of all balance sheet accounts.

Cause

Inadequate controls over financial reporting. Double-entry bookkeeping was not properly applied for reporting of unaudited actuals.

Effect

Inaccurate financial reporting. Numerous audit adjustments to the financial statements were necessary.

Recommendation

We recommend that management employ or contract with accounting personnel experienced in charter school accounting to ensure that the financial records are properly reconciled on a timely basis.

Corrective Actions

- A. The school partnered with an external accounting consultant to assist with financial statement preparation and review.
- B. The Charter hired a Business Coordinator to support day-to-day financial operations and improve internal financial oversight.
- C. The Charter implemented Frontline Financial Management and Budget Management systems, which provide improved financial reporting capabilities and stronger budget monitoring. These systems allow the Charter to better track expenditures, monitor budget variances, and maintain accurate financial records.
- D. The Charter also worked closely with the County Office of Education to improve accounting procedures and strengthen internal controls related to financial reporting.
- E. The Charter School moved all funds to the County Treasurer.
- F. The Charter created board policy to include financial updates at every board meeting.

Documentation

- A. Contract with Ryland Financial
- B. Salary Schedule and Job Description for Business Officer
- C. Contract with Frontline
- D. Business Desk Manual
- E. Board Policy 24-05

Finding 2025-002 - (Unduplicated Local Control Funding Formula Pupil Count (40000))

Condition

During the testing of Unduplicated LCFF Pupil Counts, the auditor tested 5 out of 32 free or reduced priced meal eligible students. Of the 5, 3 did not qualify as free or reduced eligible based on the household income support. Based on the errors noted in testing the above, the auditor expanded the testing to 100 percent of the population where the error was discovered. Of the additional 27 students tested, 16 students did not have any documents available that supported their free or reduced eligibility status. 2 students did not qualify for free or reduced eligibility based on the household income support provided.

Cause

Logan Ortega, from the charter, explained that the 2024-25 NSLP applications and related household income verification documentation were collected through multiple online systems used by families to enter their information. Their Executive Director then consolidated the data into their spreadsheet for internal use. The charter changed their methods to collect information for 2025-26 and discontinued using their previous system, making them unable to access prior supporting documents for testing.

Effect

Student income information from a household data collection form was not accurately input into the student information system to correctly classify the student as ineligible for the FRPM status.

Recommendation

We recommend that documentation for all FRPM students be reviewed and maintained to ensure proper reporting of CALPADS student data. Procedures may need revision to prevent any manual input errors and to be able to access support after the fact for testing purposes.

Corrective Actions

- A. The Charter implemented improvements to its student data collection and verification processes.
- B. Household Data Collection Form, which includes questions necessary for determining Free and Reduced-Price Meal (FRPM) eligibility, has been added to both new student enrollment and returning student registration processes.

- C. This ensures that all households are provided with the opportunity to submit the necessary information for FRPM eligibility determination.
- D. Additionally, the Charter has centralized the FRPM application process by utilizing the Meal Manage system, which allows families to submit FRPM applications directly through a single platform. Students who are not eligible for direct certification are encouraged to complete an application either independently or with assistance from school staff.
- E. These changes eliminate the prior issue of FRPM data being stored in multiple systems and ensure that the Charter maintains complete and accurate data for unduplicated pupil counts used in the Local Control Funding Formula (LCFF).
- F. Management believes these improvements will strengthen the accuracy of student eligibility reporting and prevent similar issues in future reporting periods.

Documentation

- A. Business Desk Manual
- B. Enrollment Packet (digital)
- C. Contract with Meal Manage
- D. Contract with Alma SIS

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Salary Schedule

Classified I									
FLSA	Non-Exempt								
Schedule	E(a)	E(b)	E(c)	F(c)	G(b)	G(c)	G(a)	H(a)	H(b)
Role	- Business/HR Coordinator - Operations Coordinator - Technology Coordinator		- Business/HR Coordinator II - Operations Coordinator II - Technology Coordinator II	- IT Support Specialist - HR Specialist - Accounting Specialist	- Clerical (Administrative) - Clerical (Registrar) - Nutrition Services Coordinator - Library Media Specialist - Custodian			- Health Assistant - Para-Educator - Nutrition Services Assistant - Clerical (Attendance) - Clerical (Support)	
Employee Type	Full Time	Full Time	Full Time	Part Time	Full Time	Part Time	Part Time	Full Time	Part Time
Days (Holiday) -- Total Paid	232 (13) -- 245	202 (13) -- 215	202 (13) -- 215	190	202 (13) -- 215	190	245	202 (13) -- 215	190
Work Hours	8	8	8	6	6.5	6.5	4	8	6.5
Vacation Days	10	5	5	N/A	5	N/A	N/A	5	N/A
Sick Days	10	10	10	5	10	5	5	10	5
STEPS	Hourly			Hourly	Hourly		Hourly	Hourly	
1	\$24.28		\$36.41	\$23.35	\$20.12		\$20.12	\$19.16	
2	\$25.49		\$38.23	\$24.52	\$21.13		\$21.13	\$20.12	
3	\$26.76		\$40.15	\$25.75	\$22.18		\$22.18	\$21.13	
4	\$28.10		\$42.15	\$27.03	\$23.29		\$23.29	\$22.18	
5	\$29.51		\$44.26	\$28.38	\$24.46		\$24.46	\$23.29	
6	\$30.98		\$46.47	\$29.80	\$25.68		\$25.68	\$24.46	
7	\$32.53		\$48.80	\$31.29	\$26.96		\$26.96	\$25.68	
8	\$34.16		\$51.24	\$32.86	\$28.31		\$28.31	\$26.96	
9	\$35.87		\$53.80	\$34.50	\$29.73		\$29.73	\$28.31	
10	\$37.66		\$56.49	\$36.23	\$31.21		\$31.21	\$29.73	
11									
12									
13									
14									
15	\$39.54		\$59.31	\$38.04	\$32.77		\$32.77	\$31.21	
16									
17									
18									
19									
20	\$41.52		\$62.28	\$39.94	\$34.41		\$34.41	\$32.77	

Board Adopted 2021 | Updated 12021 (+19%) | Updated 11/10/25 (+5%) |